



2020-2021

ANNUAL REPORT

Harmony  Movement

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EXECUTIVE DIRECTOR'S MESSAGE



Since 1994, Harmony Movement has been committed to creating a more inclusive Canada. After two years of limited operations, we are pleased to share that Harmony Movement is again fully operational and delivering programs across the country.

Over the past two years, so much has changed, but Harmony remains committed to disrupting hate and building a more inclusive Canada.

As I move into this role I would like to thank Cheuk Kwan for his more than 20 years of service and mentorship. As Executive Director of Harmony Movement, his work has had an amazing impact throughout Ontario and Canada. I also want to thank Shafiq Aziz, Director of Programs for his leadership in re-establishing our work.

As we move forward, we will continue to work with schools and educators across Canada to support young leaders in finding their voices and understanding how to challenge discrimination. We will continue supporting educators and administrators in reflecting on their identities and teaching practices.

We will work with the full school community to ensure every student in every school feels safe, accepted and has access to the same educational outcomes and opportunities.

A handwritten signature in black ink that reads "Janelle Yanishewski".

Janelle Yanishewski
Executive Director



OUR PROGRAMS

YOUTH PROGRAMS

In 2020-21, Harmony Movement delivered seven programs empowering over 100 youth to disrupt hate and discrimination, build leadership skills, and stand up to bullying.

We want to thank and recognize our community and school partners including:

- Algoma District School Board
- Simcoe County District School Board
- Coalition for Racial Equity in Education by the Urban Alliance for Race Relations

92%

OF PARTICIPANTS
STRENGTHENED THEIR
UNDERSTANDING OF
INEQUITY IN THEIR
SCHOOLS

"I feel that I understand more about what I can do as a student to make others in my school feel more included. I also feel more compassionate after hearing other students' struggles in my school that I never knew about before."

~Student participant



INCLUSIVE SCHOOLS ADVISORY GROUP

EDUCATORS AS PARTNERS

In spring 2021, Harmony Movement launched our Inclusive Schools Advisory Group with the following goals:

- Establish an encouraging community for educators working to create more inclusive school communities
- Advocate for systemic change within schools
- Ensure HM programs align with educator needs

Thank you to our first cohort of participants. This program will be expanding in 2022-23!

20

EDUCATORS AND ADMINISTRATORS JOINED THE IAG TO WORK FOR SYSTEMIC CHANGE TO THE EDUCATION SECTOR

54

EDUCATORS SIGNED UP FOR OUR FIRST WEBINAR: RECREATING INCLUSIVE CLASSROOM COMMUNITIES



THE YEAR AHEAD

13

PROVINCES AND
TERRITORIES REACHED BY
OUR PROGRAMS IN 2021-22

5,000

SOCIAL MEDIA AND
NEWSLETTER
FOLLOWERS
TARGETTING TO GROW
OUR AUDIENCE BY 2,000

KEY GOALS FOR 2021-22

We will be expanding the work of Harmony Movement as we continue to scale up our operations. Some of our projects next year include:

- Deliver a national virtual conference series engaging 150 youth across Canada
- Deliver four more free educator webinars
- Continue to deliver and develop our programs
- Grow the Inclusive Schools Advisory Group
- Launch student club supports

PARTNERS IN HARMONY

OUR PARTNERS

Harmony Movement would like to thank the following partners for their generous support of our work:

- Fiix Software
- Ontario Public Service Employees Union (OPSEU/SEFPO)
- Wawanesa Insurance

A big thank you to the individual donors who continue to support us as we re-launch this unity-building work.



FINANCIAL REPORTS

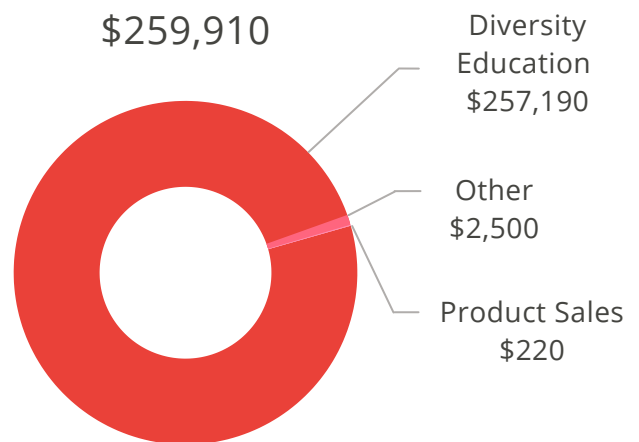
2020-21 FINANCIAL OVERVIEW

Although this year saw a drop off in total revenues due to the reduction of staff and the timing of the relaunch, we are very pleased with the organization's financial position.

Our priorities moving forward are to:

- Create a sustainable, diverse funding base with programs, product sales, grants and donations
- Hire new staff to deliver programs and meet the administrative needs of the organization
- Grow our contingency fund to build Harmony Movement's long-term financial resilience

REVENUE
\$259,910



EXPENSES
\$234,306

